

# Heartland

## Immigrati♥n

*Heartland Immigration Provide the Right Advice, First Time Every Time*

### Our Work



May 2016, one of the autumn months, has seen the Heartland Team revisit our visual image, you may have noticed our new logo, new photos appearing and the website is about to change. The images are being updated but our focus on providing the right advice first time every time remains unchanged.

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### Changes To The Canterbury Skills Shortage List

During May it was announced that as of 09 May 2016 additional restrictions have been added to the Canterbury Skills Shortage List (CSSL). The newest requirement is to “include at least 12 months relevant work experience in New Zealand” to the CSSL requirements for five occupations – Air-conditioning and Refrigeration Mechanic; Carpenter; Carpenter and Joiner; Joiner; and Truck Driver.

This has been done as Immigration New Zealand (INZ) have determined that the Canterbury rebuild skills shortage is beginning to taper off, they sought to facilitate those workers seeking to renew their visas, and place a barrier on those seeking to enter the Christchurch workforce from overseas.

Essential Skills Work Visas are our speciality. We are able to assist employers, employees and job seekers to ensure that the right person is selected for the role and that the Immigration requirements for obtaining a Work Visa are met. We understand that it can be difficult to recruit suitable staff locally and will do everything we can to assist New Zealand employers and overseas workers to prepare the right paperwork for Immigration New Zealand.

## Queen's Birthday, 06 June 2016



The Queen's birthday is actually on 21 April (1926) but it is celebrated in New Zealand on the first Monday in June. A full public holiday with schools, banks, government offices and most businesses close.

This is one of 11 paid holiday every year and those of you from the UK may know them as bank holidays. They include New Year's Day, January 2nd, Waitangi Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Labour Day, Christmas Day, Boxing Day. In addition to public holidays, each region has a Provincial Anniversary Day. For Canterbury this is Show Day and is celebrated in November.

If you are normally employed on those days you will be paid to have a holiday. If you are required to work on a public holiday, providing essential emergency services or you may be a carer or are employed in a number of retail and hospitality outlets, then you will be specifically reimbursed.

A number of public holidays are "Mondayised." This means that if the special day falls on a weekend, the following Monday is deemed to be the public holiday.

The rules for entitlements are complex so don't hesitate to seek clarity from your employer or alternatively you may need independent answers for your situation. Phone the Ministry of Business Innovation and Employment (MBIE) on **0800 20 90 20**.

### Why have public holidays

These days are special to a number of New Zealanders for national, religious and cultural reasons and holidays allow people the time to participate with their communities in traditions that are significant to them. They attend Church, Temple, Mosque, parades or simply gather together, undertake ceremonies, participate in rituals, eat special foods, exchange greetings and treats.

Even if you don't share the particular faith or tradition it is a wonderful opportunity to take a day off and enjoy time with family and friends. Most communities celebrating or commemorating a particular day welcome visitors providing opportunities to share in the diversity New Zealand has to offer.

Public holidays also allow us time for rest and recreation thereby forming a significant part of a sound work/life balance we value so much in New Zealand.

## Upcoming Events

**Saturday 28 May 2016 1:00pm and Saturday 4 June 2016 1:00pm**

Arbor Day - Help Plant Our Parks  
Port Hills Marleys Hill and Dry Bush, Christchurch

**Sunday 5 June 2016 8:30am – 3:00pm**

Christchurch Airport Marathon  
Cathedral Square, Cathedral Square, Christchurch

**Monday 6 June**

Public Holiday - Queens Birthday a long weekend

**Saturday 11 June 2016 11:00am – 2:00pm**

Matariki Festival  
Te Hapua Halswell Centre, 341 Halswell Road, Christchurch

**Wednesday 22 June 2016 7:00am – 8:00pm**

Wig Wednesday  
Child Cancer Foundation, 23 Cambridge Terrace, Christchurch  
Raising funds for children with cancer  
For more information about Wig Wednesday email -  
[wigwednesday@childcancer.org.nz](mailto:wigwednesday@childcancer.org.nz).



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